



4. Church leaders have a clear understanding of their roles and responsibilities.

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**Functional Structures**

1. Our church's budget reflects our stated values and ministry priorities.

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2. We are aware of our community's needs and committed to meeting them.

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3. Church members willingly lead and participate in the church's ministries.

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4. Those who serve are well-screened, trained, supported and appreciated for their participation in ministry.

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5. Our church has a clear sense of ministry that brings transformation; we have established shared objectives/goals and developed tools to help measure progress.

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**Transforming Relationships**

1. God has used our ministries to bring needed change in our lives and in the community.

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2. We emphasize the importance of establishing friendships and developing meaningful relationships in our ministry areas.

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3. We have ministry partnerships with other churches, organizations, and community agencies.

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**Communicating and Celebrating Ministry**

1. The congregation is aware of the joys and challenges of current ministries.

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