



Communities First Association (CFA) Membership

Thanks for your interest in CFA's membership. CFA is a restricted membership association. Membership is restricted to Professional, Intermediary, Christian Community Development leaders.

CFA Membership Qualifications:

- You have been, OR you are, OR you plan to be in a professional role where your duties include Christian Community Development leadership.
- You are using your experience and leadership abilities to help other leaders develop their skills and practices in Christian Community Development.
- Two or more communities (neighborhoods) are being increasingly transformed as a result of coaching you are providing to other leaders.
- You are or intend to coach additional leaders AND transform additional communities using Christian Community Development practices and principles.
- You concur with Mission/Vision of CFA and you pledge that this is a significant dimension of your work.

If you can say yes to these, then you are eligible to apply for membership in the CFA.

Membership Expectations:

1. Communities First is a growing association of Intermediary partners. Each member will be involved in the Association as:
 - teacher and learner,
 - encourager and encouraged,
 - tools giver and tools receiver,
 - experienced leader and inexperienced leader,Levels of involvement will be determined by each member.
2. Communities First Focus:
 - a. CFA Members have written agreements with leaders they are coaching, or with partners (churches and neighborhood organizations) to improve the following community transformation indicators in each targeted community:
 - Shared Vision in the community is growing
 - Sense of Community is growing among residents

- Local Ownership for all that is done
 - Indigenous Leadership is developing
 - Resources, knowledge and skills are shared in the community
 - Ongoing Learning takes place in the community
 - Kingdom of God orientation, sense of Shalom is developing
- b. CFA Tools: Members will share their tools and best practices increasing a common knowledge base and tool kit for:
- Community Transformation.
 - Increasing church readiness and participation in Community Transformation
 - Growing the number of communities being transformed over time.
3. CFA members will introduce their partners to Asset Based Community Development Training.
4. CFA members are expected to keep the association informed (via their regional officer) re:
- The number of Community Development leaders a member is coaching (with their contact information).
 - The number of communities being transformed and their progress using the indicators in 2a above.
 - Stories showing progress in Community Transformation

Membership Privileges:

1. CFA members are eligible for on-site and phone consultation from CFA for as long as it is helpful to them. (CFA Regional officers will provide this service or will connect a member with a competent professional who can provide this service.)
2. CFA members are eligible to participate in two CF Association meetings with their peers each year (Peer learning).
3. CFA members are eligible to give and receive stories and tools for Community Transformation from CFA members.
4. CFA members will have password protected access to a CFA tools and stories “crib” on the CFA web site.
5. CFA members will receive regular encouragement from CFA members. CFA members will work hard to break the Isolation that members often feel in this work. (A CFA team facilitates this).
6. CFA members are eligible to participate in Programs as direct or sub grantees of Association partners (eg CRWRC National Direct AmeriCorps program).
7. CFA may develop National programs defined by the Association and run by the association.

8. CFA members are eligible for consultation, planning, and organizational evaluations (including staff evaluations) from Association peers (negotiated by CFA Regional Officers).
9. CFA members are eligible for training (at cost) from Association members in
 - ICA training (Technologies of Participation, Strategic Planning, etc)
 - Anti Racism Training
 - Asset Based Community Development Training
 - Results Based Management Training
 - Developing Diversified Income Streams
 - Etc

CFA Membership will be renewed annually:

Member's Signature:

Regional Officer's Signature:

Date: